

# Vantaa Cricket Club's Disciplinary Rules

*Adopted May 2018*

The Vantaa Cricket Club (VCC) shall appoint a Disciplinary Committee, Cricket Chairman, Club Secretary, Captains, who shall be empowered to deal with all disciplinary matters relating to the conduct of players. The Club adopts the Disciplinary Regulations set out hereafter.

## 1. Disciplinary Guidelines and Regulations of Vantaa Cricket Club

### 1. BASIC PROCEDURES AND GUIDELINES

a) Vantaa Cricket Club shall operate a Disciplinary Policy in accordance with the current Disciplinary Rules operating within the jurisdiction of the Finnish Cricket Association, except where modified below. You shall find material pertaining to this matter in the website of **Finnish Cricket Association (FCA)**.

1. (<http://www.cricketfinland.com/rules-and-regulations.html>).

b) The FCA “Code of Conduct and Spirit of Cricket” statement shall operate throughout Vantaa Cricket Club.

1. [http://www.cricketfinland.com/uploads/1/8/4/7/18478800/fca\\_code\\_of\\_conduct\\_2015\\_approveddec2014.pdf](http://www.cricketfinland.com/uploads/1/8/4/7/18478800/fca_code_of_conduct_2015_approveddec2014.pdf)

2. [http://www.cricketfinland.com/uploads/1/8/4/7/18478800/spirit\\_of\\_cricket.pdf](http://www.cricketfinland.com/uploads/1/8/4/7/18478800/spirit_of_cricket.pdf)

c) These rules shall apply to all League, Cup, Representative and Indoor matches played under the auspices of FCA and Vantaa Cricket Club.

### 2. MAINTENANCE OF DISCIPLINE

a) **The Vantaa cricket Club's Disciplinary Committee** is the authoritative body in respect of discipline within the Club and shall take whatever measures are required to maintain an acceptable standard of behaviour and inflict appropriate penalties. It will deal promptly with any complaint or incident.

b) The Captain is responsible at all times for ensuring that play is conducted within the spirit of the game as well as within the laws. The Captain can instruct a VCC player to leave the field of play and take no further part in the game or make a complaint against a player after the game to Disciplinary Committee.

## **2. Spirit of Cricket**

Cricket is an exciting game, it should be played not only according to the Laws, but also within the Spirit of Cricket. Respect is central to the Spirit of Cricket.

## **3. Violence**

There is no place for any act of violence on the field of play.

## **4. Fair teamwork**

The VCC may ask players to give a hand in different situations throughout the cricket season. Club's storage facilities for cricket equipment vary therefore the need for moving equipment from one place to another is done with the help of members of the VCC. Also, FCA will ask help from VCC for cricket ground maintenance, such an event takes place at the end of every cricket season. It's all VCC members' duty to participate in such events.

*Umpiring duties belong to every member of the VCC. The strict rules introduced by the FCA regarding the umpiring duties are quite new to the VCC members. It should be discussed thoroughly in the annual meeting 2019 and will be updated soon.*

## **5. Promotion and relegation**

Unwritten rules may apply when promoting and relegating a player in-between Vantaa cricket club's 1st and 2nd teams. The captains and coaches will do their best to select right players for both teams Vantaa I and Vantaa II. The captains and coaches will not select the players on the basis of friendship, personal gain and other unlawful reasons. If a member or a group of members of VCC feel that injustice is done in the selection procedure, a written complaint must be forwarded to the Disciplinary Committee.

## **6. Code of Conduct**

The Club is committed to maintaining the highest standards of behaviour and conduct. The Club is committed to ensuring that all sides representing The Club are aware of and abide by all playing regulations of the competitions in which the Club participates.

Unsatisfactory conduct shall include, but not be limited to:

- Players and team officials shall not make racially abusive comments nor indulge in racially abusive actions against fellow players, officials, members and supporters. The Club will welcome players/members irrespective of ethnic origin.
- Any form of abuse or discrimination relating to race, religion, creed or any other nature.
- Unacceptable behaviour, by word or action, at any function organised by the Club.
- Dissent at an umpire's decision or reaction in a provocative or disapproving manner, whether verbal or written.
- Physical abuse, intimidation, assault or attempt to intimidate or assault an umpire, official, player or spectator.
- The use of crude, foul or abusive language or the making of offensive gestures or hand signals whether directed at an individual or otherwise.
- Sledging or deliberate distraction of an opponent and persisting appealing in order to pressurise an umpire or opponent.
- Wilful damage to property, equipment or playing surface.
- The use or distribution of illegal drugs or substances.
- Mistreatment or harassment of an individual or group either in person or via electronic equipment including, but not limited to, mobile phones, email and social networking sites.
- Conduct unbecoming of a gentleman or any other action that is likely to bring the Club or Game of Cricket into disrepute or prejudice its good name or interests.
- Discussing personal issues with others of the club's players that makes negatively sensitised environment for a good game of cricket. This kind of conduct leads to conflict and resentment among players.

## **7. Outstanding Disciplinary Action**

- a). No player who is currently under suspension or involved in uncompleted disciplinary action imposed by any other league or member club of FCA may play in matches for Vantaa Cricket Club.
- b). Vantaa Cricket Club must endeavour to check the disciplinary record of any player whom they intend to sign from member club in Finnish league or another league.
- c). Vantaa Cricket Club may refuse to register any player until the Club is satisfied that the player's disciplinary status is acceptable.

## **8. Reporting an Incident**

- a). Any complaint about incidents of misconduct or improper behaviour must be notified to **Disciplinary Committee** as soon as possible.

b). The Disciplinary Committee shall distribute all statements to all parties in advance of the hearing.

## **9. Convening a Disciplinary Hearing**

Before Formal Complaints procedures are instigated members should consider whether the matter can be dealt with informally first. If the Informal Complaints Procedure does not lead to a satisfactory conclusion then the Formal Complaints procedure shall be adopted.

All information relating to disciplinary matters will be retained by the Club and be available to all Officers of Vantaa Cricket Club and clubs affiliated to the FCA.

The Club shall convene a Disciplinary Hearing within 21 days (3 weeks) of receipt of the complaint and shall notify the Complainant and the Respondent of the date. It is the responsibility of the Complainant and the Respondent to present evidence, including arranging the attendance of witnesses, at the Disciplinary Hearing.

## **10. Action to be Taken Following an Incident and Penalties**

a) If at the hearing the Disciplinary Committee finds the alleged offence proved it shall have the power to impose one or more of the following penalties :

1. To require the player to submit appropriate letter(s) of apology within a specified time.
2. To record a reprimand and to give a warning as to future conduct.
3. To suspend the player for one or more matches, or for a stated period of time.
4. To expel the player from the Club.

b) The Disciplinary Committee shall have the power to suspend the operation of any part, or all it deems appropriate. The Disciplinary Committee shall allow reasonable time to explore possible agreement with the player and the complainant.

c) After hearing the evidence, the Vantaa Cricket Club disciplinary committee will make its judgement and explain the decision to all concerned, at the end of the hearing and in writing.

## **11 . Appeal Procedure**

The player shall have the right to appeal to The Disciplinary Committee for a review of the findings of the enquiry and of the penalties imposed. The disciplinary committee decides if appeal is warranted. The intention to appeal must be made within 7 days of notification of the decision of the internal club enquiry.

The Grounds for Appeal can be : new evidence not heard, sentences inconsistent, miscarriage of justice etc. The decision of the Disciplinary Committee in all cases shall be final and binding.

After any incident among the members of the club, any player, who doesn't give a letter of appology and leaves the club with content, will not be admitted to the club for the next two seasons (years).